



08.01.2020

Medical Scheme Additional Benefit Changes for 2020:

For the financial year 2020, all the monetary value of the respective benefit categories received an overall inflationary increase, however the listed benefits below received a higher percentage increase. All the new increased benefits will be effective 01 January 2020. The new benefit structure is attached.

Summary of benefit changes:

No	Benefit	2019 Benefits	New Benefits Effective 01 January 2020
1	In-Hospital treatment & procedures by General Practitioners (GP)	GP Treatment & Procedures is paid at 100% of Scheme Tariff	GP Treatment & Procedures is paid at 135% of Scheme Tariff
2	Oncology Medication	Subject from the OAL with a N\$15 levy payable per item	Levy removed for 2020 Oncology medication to be paid at 100% of NMPL
3	Stepdown facilities	Limited to 5 days after hospitalization	To be paid from the Overall-Annual-Limit
4	Optical Benefit		
	Option 1 – Frames	N\$1,070	N\$1,500
	Contact lenses	N\$1,200	N\$1,500
	Option 2 – Frames	N\$890	N\$1,200

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NAMDEB

Medical Aid Scheme

10th Floor, Namdeb Centre
Dr Frans Indongo Street
P O Box 1906
Windhoek
Principal Officer: Callie Schafer
callie.schafer@africaonline.com.na

5	Antenatal Consultations (Option 1 only)	7 per annum	10 per annum
6	Levy on acute & self medication	N\$ 15 per prescribed item on script based on NRP	10% of total script based on NRP
7	Orthodontic treatment	80% of Scheme tariff subject to the dental benefit limits	100% of Scheme tariff based on the 2020 dental benefit limits

NOTE:

OAL – Overall-annual-limit

NMRL – Namibia Medicine Reference List

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